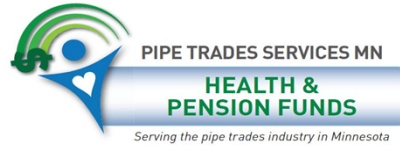


Pipe Trades Services MN



DATE: May 1, 2019

TO: All Contributing Employers –Metro Area

RE: Minneapolis Pipefitters Local #539 Fringe Benefit changes effective May 1, 2019
for **MES Operator**

Fund	62%	73%	85%	
	<u>Operator Tech</u>	<u>HVAC Operator III</u>	<u>HVAC Operator II</u>	<u>HVAC Operating Engineer</u>
	OT	O3	O2	OE
Pension	\$ 4.00	\$ 4.00	\$ 4.00	\$ 8.00
Pension Supplement	\$ 1.50	\$ 1.50	\$ 1.50	\$ 2.00
Health & Welfare	\$ 8.16	\$ 8.16	\$ 8.16	\$ 8.16
Industry Fund	\$ 0.16	\$ 0.16	\$ 0.16	\$ 0.16
Apprentice Training	\$ 0.20	\$ 0.20	\$ 0.20	\$ 0.20
Total Non-taxable	\$ 14.02	\$ 14.02	\$ 14.02	\$ 18.52
Credit Union*		\$ 3.00	\$ 3.00	\$ 3.29
Working Fee*	\$ 0.62	\$ 0.62	\$ 0.62	\$ 0.62
Total Taxable	\$ 0.62	\$ 3.62	\$ 3.62	\$ 3.91
Total Benefit Rate	\$ 14.64	\$ 17.64	\$ 17.64	\$ 22.43

* = Taxable funds

Pipefitters Local # 539-Residential, Operator and Tradesman Base Wages

	<u>Rate effective 5-1-2019</u>
Operator Tech	\$21.40
HVAC Operator II	\$24.79
HVAC Operator III	\$31.77
HVAC Operating Engineer	\$35.70

Please note the following:

* Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN